



CRYOTECH DEICING TECHNOLOGY RESPONSIBLE DEVELOPMENT POLICY

Principles

- Maintain a sound, profitable, and enduring business
 - Participate in environmentally preferred activities
 - Ensure processes, products, and manufacturing practices adequately address current environmental concerns while considering future needs
 - Meet the needs of customers, employees, and stakeholders
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Approach

Cryotech's Responsible Development team coordinates and facilitates activities related to three pillars of sustainability:

- **Business** - Sound and ethical business practices (products, market, brand, profit, and corporate)
- **Environment** - Responsible stewardship of resources (energy, materials, and natural resources)
- **People** - Engage stakeholders (employees, customers, suppliers, distributors, community, and regulators)

Cryotech uses the ISO 9001 Quality and ISO 14001 Environmental Standards to systematize its approach to sustainability.

Objectives

- Minimize environmental impacts
 - Create innovative approaches to minimize environmental impacts in the areas of waste, energy, water, and air quality
 - Supply chain responsible development
 - Evaluate every aspect of supply chain for responsibly integrated social and environmental practices
 - Performance Improvement
 - Improve economic performance by streamlining operations
 - Give back to the community
 - Volunteer and donate resources to local and national organizations
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